

LONDON

LG
BT
Q+ CENTRE

TRUSTEE
RECRUITMENT
PACK



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+ Welcome from our General Manager

Thank you for your interest in volunteering for the London LGBTQ+ Community Centre. Since the project's inception in 2017, volunteers have been key to steer the organisation and make that dream of having a community centre in London come true.

Our Trustees are key volunteers as we continue to grow and look to deepen our impact across our community. We see our Trustees as stewards of the Centre, providing their time and expertise to guide, encourage and challenge us when needed. We're lucky to have a rich, diverse Board at present. The only missing bit is our Chair(s) who will steering both the group and the organisation.

We value volunteers' contributions immensely, so we strive to make volunteers' experiences at the Centre enjoyable and rewarding - not only professionally but also personally.

Our Centre is a truly magical place supporting LGBTQ+ Londoners in a myriad of ways, so we want all our volunteers to be proud of their contribution and, more importantly, to feel part of the community.

We will welcome you with open arms!

Bisila Noha (she/her)
General Manager



+ Messages from our current Trustees

“Being a Trustee here is a privilege. It’s a rich, rewarding and varied role where you know your efforts make a difference in the lives of LGBTQ+ Londoners (and beyond).

It’s also helped me develop broader skills as a leader in this sector which has helped me personally and professionally. Plus it helps that the team is so wonderful!”



“I’ve been a member of the London LGBTQ+ Community Centre team since the earliest days, helping to get the project off the ground and lead it from grassroots project to registered charity.

I’ve sat on the board of Trustees since we became a charity, and it’s been an immense privilege to contribute to both the Centre’s strategy and day to day. It not only gives me the opportunity to use my specialism in communications and strategy to feed into decision making and hold the Centre to account, but also the chance to work closely with the other Trustees, from whom I’ve learnt so much and am constantly inspired by.

I’d encourage all who want to make a meaningful impact in the LGBTQ+ community, at one of the most important organisations in the city, to consider joining the board.”



Dee Jas (he/him)
Trustee, HR Specialist



Sarah Moore (she/her)
Co-founder and Trustee

+ About the Centre

The London LGBTQ+ Community Centre is an award-winning project launched by a team of volunteers in 2017.

In December 2021 we opened our first physical space in London's Bankside.



Photo by Valerie Leona.

Our mission is to provide London with a sober, intersectional community centre and cafe where all LGBTQ+ people are welcome, supported, can build connections and can flourish.

Our vision is for a more connected, belonging and thriving LGBTQ+ community in London.

The Centre is a hub for the entire community; that is for LGBTQ+ people of all ages, from all backgrounds, faiths and walks of life. Intersectionality is at the heart of our ethos.



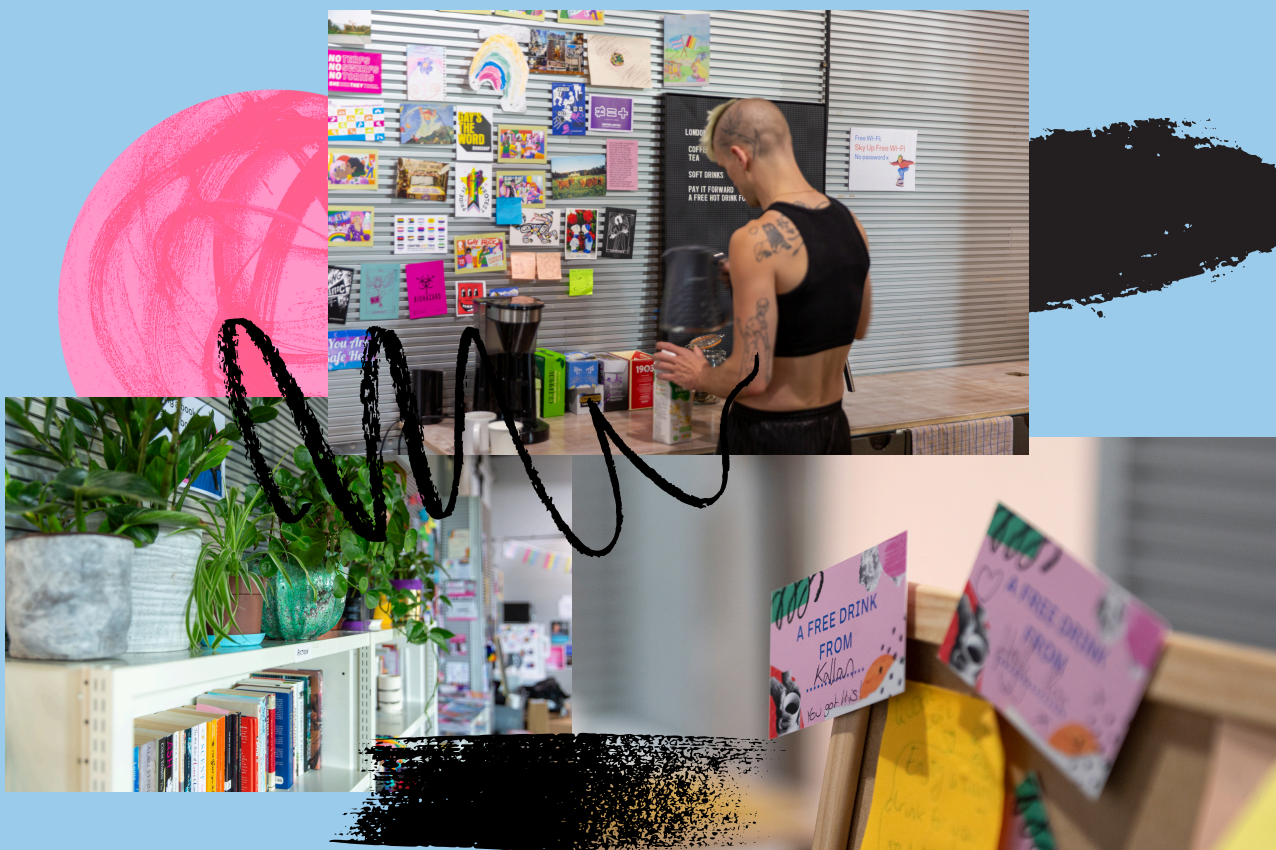
Photo by Tim Boddy.

+ About the Centre

We do so by:

- Running a holistic one-stop shop for the entire community. A hub where people can come to learn about all the other services in London and be signposted towards them. Because of this, we're able to facilitate the growth of the LGBTQ+ sector in London as a whole.
- Running a community cafe with affordable prices (max £2) and a pay-it-forward system to tackle poverty in our community.
- Programming services, events and activities in partnership with LGBTQ+ individuals, organisations and grassroots groups. Our programme includes wellbeing, sexual and mental health sessions; book and film clubs, talks, creative workshops, skills sharing and a myriad of activities and meetups.

Most activities are free or through donation. We also have tiered ticketed and pay-it forward systems.



Photos by Valerie Leona and Mhairi Bell-Moodie.

+ About the Centre

As a one-stop shop, we do not duplicate services. We bring all other services together under one roof to facilitate service access and foster community cohesion.

Current partners include Mermaids, LGBT Consortium, Metro Charity, Mosaic, London Friend, Black Dope Queers, Living Free, Queer Refugees Unite, Fossil Free Pride, National Fostering Group, Queer China UK, The LGBTQIA Indian Network in UK, Gay Liberation Front, LGBTQ+ Narcotics Anonymous, London Sex Workers Breakfast, Queer Coparenting, Traveller LGBT Pride, Hidayah, Queer Yeshiva, QPOC Project, Non-Binary London Meetup – among many others.

We also collaborate with local institutions such as Tate Modern, The Africa Centre, Shakespeare's Globe, London Metropolitan Archives, ICA and the British Film Institute.



GIN and Queer China Meetups.



+ Our values

Respect

We respect and welcome everyone's individuality and journeys. We love ourselves and each other. Everything we do - and how we do it is driven by that love and compassion.

We listen, reflect and action; with transparency and empathy.

Community

We strive to create a welcoming, intergenerational space for our community to thrive. A place where we all can come together and strong community relationships are built. A home for all of us.

Intersectionality

Everyone, regardless of their age, race, background, ability, class, faith or walk of life is welcome and celebrated at the Centre.

Empowerment

Our Centre is a place to celebrate the joy of living as our whole true selves. Where our community's values and rights are protected and preserved. Where history is celebrated and written.

Solidarity

Today and every day we stand in solidarity with all our LGBTQ+ siblings, regardless of class, race, gender, age, ability, belief or culture.

Responsibility

We understand the responsibility we hold towards our community and are committed to running our organisation with integrity, sound governance and transparency.

+ Our activities

It has been almost three years now since we opened our doors. Three years of incredible and rapid growth, during which we have deepened our understanding of how best we can support our community and contribute to widening the diversity of LGBTQ+ services and activities available in London. The journey continues each day.

What we know for a fact is that we will only continue succeeding if our community's needs remain at the core of what we do.

Since the project's inception in 2017, 'for the community, by the community' has been a mantra central to our mission. It will always remain so.

+ Our outputs

Over 2023
More than 600 events
More than 9,000 participants
Almost 14,000 visitors

+ Activities

Over 300 activities and 5,000 attendees, such as:

- 15 Book Clubs
- 46 Language Groups
- 17 arts and craft workshops
- 9 Tarot Workshops
- 9 DramaQueers
- 18 writing and poetry sessions

Examples: Makers markets, Queer China, Punjabi, Welsh and Polish Language Groups, Open Mic, Queer Sober Seder, Hidaya Queer Eid, Self-pleasure Club, Carving Lino Workshop, Doodle Club, Sex Workers' Art Circle, Dating Skills and Mindset Workshop, Zine-Making Workshops



Tarot Workshop at the Centre.

+ Health and wellbeing

- 104 yoga sessions
- 46 meditation sessions
- 47 sports sessions
- 5 death cafes

Our health and wellbeing sessions have been attended by a total of 2,300 participants.

Examples: Yoga, Meditation, Ballet, Massage, Physio., Kung Fu, Strength Workouts, HIV Breakfast, Death Café, Trans Admin Group, Mpox vaccination, Breathwork.



11th Yoga Sound Meditation.

+ Community meetups



Queer Refugees Unite Meetup.

We have held 54 meetups with over 900 participants.

Meet-up examples: LGBTQ+ Carers, GIN UK (LGBTQ+ Indian and South Asian Network), LGBTQ+ Travellers, London Newcomers Meetup, Asexual and Aromantic Meetup, Platonic Coparenting, Queer Femme Meetup, Queer Refugees Unite, Buddhist Meetup.

+ Partner services

The Centre is also open for all established LGBTQ+ organisations to run their services or internal meetings on a regular basis.

We are proud to have hosted:

- Opening Doors Bi the Way
- Opening Doors Trans and Non-Binary Group
- Opening Doors Melanin Vybz
- No Pride in Detention with Rainbow Migration
- Atypiqueers with London Friend
- Other private and public activities for charities like Galop, Mermaids, Gendered Intelligence, LGBT Consortium or Fossil Free Pride

After Opening Doors London sad closure in February 2024, we have taken over all the groups that take place at the Centre.

+ Contributing to our partners' impact

“For a year now Mermaids has been using LGBTQ+ Community Centre as a venue for a local family group, where trans/NB/gender diverse young people and their families can meet, make friends and support each other.

The team at the Centre could not have been more welcoming and accommodating, we are very grateful to be partnering with an organisation that shares our values and is actively working to improve the lives of trans young people. We look forward to continuing and expanding our association with the Centre.”

- Mermaids



+ Who are we looking for

The Centre is moving onto a new phase of growth. After being open for almost three years, we have built a successful platform and financial strength, but we want to continue expanding our reach and impact. A key part of our short-term strategy is to expand our income streams to further strengthen our financial sustainability during an uncertain and challenging future for charities.

The Chair(s) will be responsible for steering the Board, leading on increasing the Centre's profile, supporting our General Manager and safeguarding the mission of the Centre.

The Chair(s) will commit to:

- Leading the organisation with responsibility, vision and passion
- Showing up in all ways - we mean that both in terms of attending meetings, but also your presence, engagement and energy to support the Centre's ambitions
- Give around eight hours per month of your time
- Co-ordinate all Board secretarial tasks along with General Manager
- Co-Chair our Annual General Meeting
- Attend the Centre's fundraising events (two per year)

Please refer to the job description for further details as to how the role could be split into two and the relevant key responsibilities for each area.

+ Who are we looking for

As a (Co-)Chair you will have:

- Induction and training
- Exposure to strategic planning and thinking as well as hands-on experience of being part of a Board
- The opportunity to be part of the organisation's journey at a very exciting moment
- An opportunity to influence and collectively-lead an organisation
- Develop new skills
- Opportunities to network with senior professionals
- The chance to contribute to helping all LGBTQ+ individuals in London to live happier, healthier lives and have a stronger sense of belonging
- The opportunity to work with a team of very passionate, professional, fun and diverse people

How to apply:

If you are interested, [please complete this Google Form](#) where you will also have to upload your CV.

We particularly welcome applications from trans, non-binary and POC candidates. We are a disability positive employer and we welcome the opportunity to provide reasonable adjustments as defined by the Equality Act 2010 during the interview process and upon appointment. Please inform us if you feel you meet this criteria.

Deadline to apply: 12 December 2024 at 9pm

Shortlisting completed by early January 2025

Interviews: end of January 2025 / beginning of February 2025

You can contact elsa@londonlgbtqcentre.org for any questions.



THANK YOU



londonlgbtqcentre.org
60-62 Hopton Street, SE1 9JH
[@ldnlgbtqcentre](https://twitter.com/ldnlgbtqcentre)
hello@londonlgbtqcentre.org
Registered Charity Number: 1201531
Company Number: 12252776